

Building High Performing Teams

Time-Tested, Validated, Reliable

Team Training

- Do your teams function as a finely-tuned machine?
- Does everyone on the team understand each other's behavior and attitudes?
- Do you know what qualities define a high performance team and how your team rates on each of those qualities?

Every member of a team brings his or her personal agenda, strengths and limitations to the process. The "Building High Performing Teams" program will guide you through a process of defining your teams' effectiveness and how to strengthen it.

Gain Knowledge and Experience

This series of interactive modules will teach you how to understand yourself and others on your team as you never have before. You will decide what defines a high performance team; you'll discover where you are and where you need and want to go to gain the highest level of successful teamwork.

Benefits

- **Gain powerful clarity in understanding yourself and others**
- **Increase Communication Effectiveness**
- **Resolve conflicts**

- **Define and develop your team's values, mission, and vision**
- **Assess your team and it's individual members**

What You'll Learn

MODULE 1

Intro to Teams/Team Assessment

MODULES 2 and 3

Behavioral
Communication Skills

MODULE 4

Values: The Foundation of Success

MODULE 5

Mission and Vision: Unity of Direction

MODULE 6

Team Continuous Improvement Cycle

Learn By Doing

As a result of this customized training, you'll have a better understanding of how you perform on the team and why others behave as they do.

You will list your qualities of a high performance team after viewing the video, "Survival Run." You will then rank your team on those factors to see where its strengths

and weaknesses lie. Then you'll begin the process of fine-tuning your performance as individuals and as a team. You will work together more harmoniously and will become better managers if you put your knowledge and experience into practice. After a series of follow-up coaching sessions, your team will re-evaluate its performance based on the factors you develop in the workshop.

Continuous Improvement

We will follow up your High Performance training with 12 weeks of group coaching. You will meet with your coach over the telephone for one hour each week to discuss successes and challenges your team is facing.

You will set the agenda for these sessions, facilitated by your coach.

During this time you will re-assess the qualities of a high performance team you defined in the workshop.

Distributed by:

The Estes Group
1405 Winding Way
Taylors, SC 29687
Phone: (864) 244-1156
Fax: (864) 244-1219
Annette@CoachAnnette.com